



# S.P. CONVENT SCHOOL

Begam Bazar, Bamrauli, Tahsil Sadar, Dist. Prayagraj  
Website : [www.spcs.in](http://www.spcs.in), Email : [spcs2006@gmail.com](mailto:spcs2006@gmail.com)

Ref. ....

Date .....

## (POSCO ACT 2012)

### Prevention & Provision: -

#### Anti Child Harassment team: -

The unwanted studies of Child Harassment have been countered in few years. So, we are responsible for the safety of child.

Engaging some responsible person deploy in the work place. We are thinking about their natural growth, natural empowerment and knowledge.

We had constituted a special counseling team to address issue related to child abuse and to teach children about bad and good touch.

So, a team with incharge listed here: -

Name	Qualification	Designated for
Mr. Birendra Kumar	M.A. B.Ed.	Incharge
Mr. Kaushlendra Kumar	T.G.T	Member
Mrs. Gargi Gupta	T.G.T	Member

So, we had ensured of both teaching and non-teaching staff before deploying. Child protection cells had established and policies should be drafted to ensure the same within school premises.

#### Identification and prevention of socio emotional problem:-


Our School has clear policy, programs and procedure for identifying students who are experiencing difficulties or are at risk of experiencing behavioral, emotional and/or social difficulties.

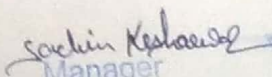
#### Records and follow up:-

Our school has an evolved structure of recording incidents of bullying and other anti-social behaviors and a procedure to follow up and monitor students involved.

#### Discipline:-

Discipline is the most important part in the school campus or even in the society We are focusing that the students well behaved, courteous and demonstrate restraint. Class room practices encourage students to take responsibility for their actions and regulate their behavior.

  
Principal  
S. P. Convent School  
Begum Bazar Bamrauli  
Prayagraj

  
Manager  
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Measures taken by School to deal with problem of Sexual Harassment of Woman (Staff) at workplace

Internal Complaint Committee (ICC) for receiving complaints of sexual harassment

In some schools it have seen heard that some sexual harassment miss appearing now a days.

Our school premises are totally free with this problem but necessary step should be taken for the safety precautions.


We have been a motto to safe the school from these problems.

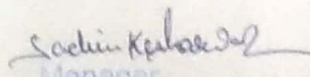
So, we engaged a team as anti sexual harassment with incharge.

Name	Qualification	Designated for
Mrs. Gargi Gupta	M.A. B.Ed	Incharge
Mrs. Huma Rehman	M.A. B.Ed	Member
Mrs. Shikha Tripathi	M.A. B.Ed	Member
Miss. Aayushi Yadav	M.Sc. B.Ed	Member

Staff Monitoring:-

Systems are in place to ensure and monitor that the school premise is a safe and secure environment. It is proper monitored with the help of ICC member and as per the guidelines of our Principal.

  
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## Student Teacher Parents Committee


With the guidelines of the Board, It is being necessary to conduct a team for welfare of stakeholders there will be provision of Inspection thoroughly whole years with the authorities. Leadership duties are widely share in making process include all leadership in the School.

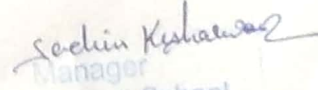
The Curriculum Collaboratively plan with all the Stakeholders. All the members of staff have clearly defined roles and responsibilities.

The roles and works of the Committee Members are Prejudice with the Supervision of all the Authorities.

So, the details of members for the Welfare of Committee are as mentioned below:-

Name	Qualification	Designated for
Mr. Prashant Jaiswal	M.Sc. B.Ed	Incharge
Miss. Aayushi Yadav	M.Sc. B.Ed	Member
Mrs. Shikha Tripathi	M.A. B.Ed	Member
Sunil Kesharwani	-----	Present Representative
Naushaba Begum	-----	Present Representative

  
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